



**SOLIDARITY MESSAGE FOR THE NXP SEMICONDUCTORS WORKERS
FROM THE PHILIPPINE AFFILIATES**

We, the trade unions in the Philippines affiliated with the IndustriALL Global Union representing majority of the country's manufacturing supply chain including the electronics sector, are infuriated about the outright and unfair dismissal of the 24 officers of NXP Semiconductors Plant Workers Union in Cabuyao, Laguna.

The sacking of the 24 union officers, the intimidation and harassment of workers by NXP management, are clear violations of fundamental workers' and trade union rights to organize and bargain collectively which are guaranteed by the Constitution and the Labour Code of the Republic of the Philippines. Such conduct also miss international conventions and benchmark behaviour of a socially-responsible corporate citizen of the world.

We are aware that the issue stemmed from the malicious attack of NXP management to curtail the struggle of the Union to reach a new collective bargaining agreement. Instead of exerting efforts to conclude an agreement, the NXP management, provoked series of acts that threaten not only the existence of the Union but also the lives of workers and their families.

WE, THEREFORE, URGE THE MANAGEMENT OF NXP SEMICONDUCTORS TO IMMEDIATELY RE-INSTATE THE 24 ILLEGALLY DISMISSED UNION LEADERS, STOP HARASSING THEIR WORKERS, RESPECT THE RIGHT OF WORKERS TO CONDUCT PEACEFUL CONCERTED ACTIONS AND RESUME STALLED CBA NEGOTIATIONS.

19 June 2014; Manila, Philippines.

IndustriALL Philippine Affiliates

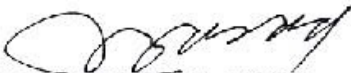
A handwritten signature in black ink, appearing to read "G. Seno".

GERARD R. SENO
National Executive Vice President
Associated Labour Unions (ALU)

A handwritten signature in black ink, appearing to read "R. Punzalan".

RUEL PUNZALAN
National Chairperson
Philippine Metalworkers Alliance
(PMA – SENTRO)

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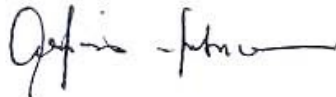


CONCEPCION G. DODD

**National President
Confederation of Labor & Allied Social
Services (CLASS)**



ATTY. HERNAN G. NICDAO
**Philippine Trade & General
Workers Organization (PTGWO)**



ASUNCION B. BIONS
Chairperson
**Pinag-isang Tinig at Lakas ng Anakpawis
(PIGLAS)**



EFREN P. ARANZAMENDEZ
National President
**Confederation of Filipino Workers
(CFW)**



ABRAHAM P. REYES
National Secretary
**Integrated Labor Organization
(ILO-PHILS)**



RONALDO F. MARCELO
Chairperson
Trade Federation 3
**Federation of Free Worker
(TF 3 – FFW))**



JORGE AZUELO
National Secretary
**Union of Filipino Worker
(UFW)**



LAUDICIA CASANA
General Secretary
**Trade Federation on Garments, Textile,
Footwear, Plastic, Leather & Allied Industries (TF
2 - FFW)**



SOCRATES R. CATUD
Local President
**Fujixerox Employees Union
(PXEU)**



JONALVIN I. CANTOS
Local President
**W.R. Grace Employee Union
(WRGEU)**



MICHAEL G. APOSTOL
National President
**National Association of Trade Unions
(NATU)**



ANGELO SICAT
Local President
**Fresenius Kabi Phils. Inc. Employees Union
(FKPIEU)**

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A handwritten signature in black ink, appearing to read 'F. Deyta, Jr.', is positioned above the printed name.

**Felix B. Deyta, Jr.
Deputy Secretary General /
National Coordinator
Philippine Cement Workers' Council (PCWC)**