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President: Berthold Huber General Secretary: Jyrki Raina

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IndustriALL in Solidarity with Workers at Grasberg Mine

Dear Mr. Adkerson,

I am writing to you on behalf of <u>IndustriALL Global Union</u> representing more than 50 million workers in mining, energy and manufacturing industries in some 140 countries throughout the world, to call on your company to ensure the safety of workers in the aftermath of the tunnel collapse, which has taken the lives of 28 workers, at the Grasberg mine in West Papua, Indonesia.

We fully support the demands of IndustriALL's Indonesian Council, made public at a press conference earlier in Jakarta, which calls on PT. Freeport Indonesia to provide the best medical care to injured workers, regardless of employment status; to provide services and compensation to the families of the victims, regardless of employment status, and to take full account and address the demands lodged through 12 statements from FSPKEP SPSI Mimika Branch Office and 21 Plant Level Union member of CEMWU/FSP KEP SPSI in Mimika Branch.

We urge Freeport-McMoRan to mobilize all its resources to rescue the 17 workers still trapped in the mine. In addition, we ask your company to fully cooperate in an independent and thorough investigation to find out the causes of the accident.

Lastly, and before restarting operations at the Grasberg mine, it is of paramount importance that you company guarantee the safety of workers. It goes without saying that the tunnel collapse calls into question the company's planned underground expansion at the mine. Aggressive production targets and profit-making should not come at the expense of the lives of workers.

With best regards,

Jyrki Raina

General Secretary

IndustriALL Global Union