INSTITUTION OF AN INTERNATIONAL WORKS COMMITTEE

In view of the increasingly international dimension in which Indesit Company moves and to co-ordinate its actions in a global context the parties hereby agree to transform the European Works Committee into the International Works Committee as of 01-01-2013.

For the purposes of the foregoing, all the members of the International Works Committee are to be considered active as of 01-01-2013.

Fabriano, 15th November 2012

The Company

National trade unions signatories of Indesit, 's IWC:

FIM/CISL (Italy)

FIOM/CGIL (Italy)

UII M/UII (Italy)

FO METAUX (France)

NSZZ-SOLIDARNOSC (Poland)

Oscapale Samont

- 400 ...

ZWIAZEN ZAWODOWY WYTWORCOW AED

OWCZAREK SLAWOMIR (Poland)

MIM/W/W/C UNITE THE UNION (UK)

PPO GMPR (Russia)

TURKISH METAL WORKERS UNION (TURKEY)

IndustriAll European Trade Union

INDUSTRIALL GLOBAL UNION