(Date)

Hiroyuki Moriyasu

President Director

PT Tanjung Enim Lestari Pulp & Paper (PTTEL)

Banuayu, Rambang Dangku,

Muara Enim Regency,

South Sumatra 31172,

Indonesia

Dear Mr Hiroyuki Moriyasu,

**Reinstate 38 outsourced paper workers at PTTEL**

We, workers at \_\_\_\_\_(Trade union name)\_\_\_\_\_\_\_ from \_(Country)\_, urge your company to restore 38 outsourced workers affiliated with Indonesia Federation of Pulp and Paper Workers Union (FSP2KI) to their original positions at your workplace. The workers’ contracts were discontinued when PTTEL appointed a new contractor. Recently, a demonstration by workers was violently broken up by police.

According to Indonesian labour law and regulations, a new outsourced company must re-employ the workers of the previous outsourced company, as long as the same type of work remains with the employing company at the same workplace.

Therefore, PT Kamigumi Indonesia is legally required to re-employ the 38 workers when PTTEL appointed it as the new outsourced company.

This case of union busting and mass dismissal is attracting increasing attention internationally, and frustration is building that your management is refusing to take its legal and moral responsibility to ensure their reinstatement.

As the principal company that employs the outsourced workers, we call on PTTEL to take responsibility for the livelihoods of the workers and their families, particularly during the Covid-19 pandemic and mass unemployment in Indonesia.

Yours sincerely

\_\_\_\_\_\_\_\_\_\_\_\_\_

(Name)

(Position)

(Union name)