

Geneva, 29 July 2020

Mr. Joko Widodo, President  
Republic of Indonesia

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## IndustriALL Global Union expresses concern about the Omnibus Law on Job Creation in Indonesia

Dear President,

I am writing this letter to you as the General Secretary of [IndustriALL Global Union](http://www.industrial-union.org), which represents more than fifty million workers in mining, energy and manufacturing sectors throughout the world, including Indonesia, to express serious concerns about the draft bill related to the Omnibus Law on Job Creation.

We are extremely concerned about the Omnibus Law on Job Creation because we believe it would lead to greater labour flexibility at the expense of fundamental labour rights. The draft bill is in contravention of ILO Convention 98 on the Right to Organise and Collective Bargaining, Convention 100 on Equal Remuneration, and Convention 144 on Tripartite Consultation, which have been ratified by the government of Indonesia.

Furthermore, the Omnibus Law on Job Creation would seriously undermine minimum wages, and it would result in the removal of critical provisions concerning severance pay, the excessive use of temporary contracts for work of a permanent nature, limitation of outsourced workers, coverage of health and pension schemes as well as requirement of consultation with trade unions.

Therefore, in full accordance with the Convention 144 on Tripartite Consultation, we call on the government of Indonesia to conduct consultations, in good faith and on an equal footing, on the Omnibus Law on Job Creation with all the social partners, and ensure that any proposed amendments would not infringe on the guaranteed rights and benefits as enshrined in national labour law and international core labour standards.

I look forward to your prompt action and reply.

Yours sincerely,



Valter Sanches  
General Secretary