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President: Jörg Hofmann General Secretary: Valter Sanches

Geneva 17 January 2017

Tamás Székely
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Federation of Chemical Workers of Hungary (VDSZ)
H-1068 Budapest, Benczúr utca 45., Hungary
05/06/2015 - Budapest, Hungary
By email to mail@vdsz.hu

## IndustriALL Global Union in Solidarity with the Federation of Chemical Workers of Hungary (VDSZ)

## Dear Brother Tamás,

I write to you on behalf of <u>IndustriALL Global Union</u>, <u>which</u> represents more than fifty million workers in mining, energy and manufacturing industries in 140 countries worldwide, to condemn in the strongest terms the unfair dismissal of Edit Juhaszné Kovács, trade union leader from AMASZ, at Richard Fritz in Aszód, and to call on the parent company Şişecam to reinstate her immediately.

IndustriALL Global Union is outraged to learn that Edit Juhaszné Kovács was dismissed because of her trade union activity as a leader of AMASZ, as well as a member of the Workers' Council, and the Health and Safety Committee.

Edit Juhaszné Kovács's dismissal constitutes a serious violation of the Hungarian Labor Code, international labor conventions, including Convention 87 on Freedom of Association and Protection of the Right to Organize and Convention 98 on the Right to Organize and Collective Bargaining of the International Labour Organization (ILO), and Şişecam's Code of Conduct.

IndustriALL Global Union has just sent out a letter to the CEO of Şişecam calling on him to intervene to ensure that Edit Juhaszné Kovács returns to work immediately, without any prejudice to her working conditions and fundamental labor rights.

IndustriALL Global Union fully supports the struggle of VDSZ to achieve the reinstatement of Edit Juhaszné Kovács to her job at Richard Fritz in Aszód.

In solidarity,

Valter Sanches, General Secretary