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President: Berthold Huber General Secretary: Jyrki Raina

Geneva, 05 November 2015

Mr. Richard Kramer Chairman, President, Chief Executive Officer The Goodyear Tire & Rubber Company 200 Innovation Way Akron, Ohio 44316-0001 United States

Sent by email to <u>Richard.Kramer@goodyear.com</u> and cc to <u>Laura.Thompson@goodyear.com</u>; <u>John.Lucas@goodyear.com</u>;

IndustriALL Global Union Calls on Goodyear to continue production at Wolverhampton site in the UK

Dear Mr. Richard Kramer,

I am writing this letter to you on behalf of <u>IndustriALL Global Union</u>, representing more than fifty million workers in the mining, energy and manufacturing sectors in 140 countries, to call on you to intervene immediately to avoid the closure of the Wolverhampton site in the United Kingdom.

I wish to express my deep concern, along with our affiliated unions that are members of the Goodyear Global Union Network, which just met in Birmingham on 2-3 November, over the fate of a loyal, dedicated and highly skilled workforce of over 300, and the devastating impact this decision would have on the local community as well.

We truly believe that the site is viable; in consequence, we call on Goodyear to carefully examine all avenues to ensure a continuation of production at the Wolverhampton site. In this regard, it is imperative that the company make serious efforts to find an alternative role for the site, or seek a buyer, inter alia.

Therefore, IndustriALL Global Union calls on you to meet urgently with Unite the Union, which has been involved in formal consultation with Goodyear Dunlop United Kingdom, and the workforce at the Wolverhampton site, or set up a meeting at your head office in Akron. In addition, we call on Goodyear to extend the consultation on the business case, and to cooperate in full with the independent consultants, including sharing of data on the company's rationale to end production.

It is incumbent on Goodyear to take immediate appropriate actions to save the Wolverhampton site and thus maintain the jobs of a workforce that has worked indefatigably in the last years to improve efficiency, productivity and the profitability of the operation.

I anticipate your quick reaction and reply.

Sincerely,

Jyrki Raina General Secretary